Job Title: Accountant - Centre for Excellence in Design

No.of Positions: 1

A) Job Summary:

The Centre for Excellence in Design, initiated by the Government of Karnataka in partnership with the Indian Institute of Science (IISc) Bengaluru, is seeking a dedicated and experienced Accountant to join our team for a long-term training program.

B) Key Responsibilities:

1. Financial Management:

- Maintain and manage all financial transactions and records of the Centre.
- Prepare budgets, financial forecasts, and cash flow statements.
- Monitor and analyze financial performance against budgets.

2. Accounting Operations:

- Ensure accurate and timely processing of accounts payable, accounts receivable, and payroll.
- Reconcile financial discrepancies by collecting and analyzing account information.

3. Compliance and Reporting:

- Prepare and file GST returns, TDS returns, and other statutory compliance reports.
- Assist in the preparation of financial statements and reports for internal and external stakeholders.

4. Auditing and Internal Controls:

- Coordinate and support audits by external auditors.
- Implement and maintain financial controls and procedures to ensure compliance with regulations and policies.

5. Financial Analysis:

- Provide financial analysis and recommendations to support decision-making.
- Conduct cost analysis and financial planning as needed.

6. Documentation and Record Keeping:

- Maintain organized financial records and documentation.
- Ensure all financial transactions are properly recorded and documented.

7. Compliance and Reporting:

- Ensure program activities comply with IISc and governmental regulations and policies.
- Prepare comprehensive periodic and on demand progress reports of the program for the Government of Karnataka and for any other stakeholders.
- Maintain accurate records and conduct audits for transparency and accountability.

C) Qualifications:

1. Age limit: 45 years Maximum. Admissible age relaxation for SC, ST, OBC and PH will be extended.

2. Minimum Eligibility Criteria:

Bachelor of Commerce Or BBA with 6 Years of experience in accounts
Or

Master of Commerce or MBA with 4Y experience in account

- o Proven work experience as an Accountant or in a similar role.
- Thorough knowledge of accounting principles and procedures.
- o Familiarity with financial regulations, compliance, and reporting.
- Proficiency in accounting software and MS Office, especially Excel.
- Excellent analytical skills and attention to detail.
- Strong communication and interpersonal skills.
- Experience of working in activities like keeping accounts, generating UC/SE, etc

3. Salary:

Consolidated salary offered will be commensurate with qualifications and experience, ranging from INR 40,000/- to INR 70,000/- per month. The final salary decision will be based on the candidate's performance during interviews, their relevant experience, and other pertinent factors

D) General Conditions:

1. Duration:

The positions are on contract and will be temporary for a period of ONE year and renewable annually for a maximum period of 5 years, based on satisfactory performance and at the discretion of the authorities of the Institute.

2. Selection Method:

Interview for short listed candidates will be held at Indian Institute of Science Campus, Bangalore.

- 3. Applicants who possess the minimum educational qualification as on the date of advertisement only need to apply.
- 4. Candidates would be expected to work on any of the three shifts including night shifts and holidays, except for the female candidates.
- 5. No accommodation will be available on the Institute campus.
- 6. Admissible age relaxation for SC, ST, OBC and PH will be extended.

E) Application Process:

Interested candidates should submit their resume for the program to <u>veeraallam@iisc.ac.in</u> with cc to <u>chair.cpdm@iisc.ac.in</u> by **22nd Aug 2024**